



## **PROFINT PROfessionalize the actors training and accompanying migrants and refugees in their social and professional INTegration**

*AN IMPRESSIVE CHALLENGE FOR MANY EUROPEAN COUNTRIES, 4 EUROPEAN PARTNERS FROM THREE DIFFERENT COUNTRIES AND ONE SHARED CONCRETE GOAL FOR PROFESSIONALS AND ORGANIZATIONS DEALING WITH SOCIAL AND WORK INTEGRATION OF MIGRANTS.*

### **RATIONALE – WHY PROFINT PROJECT**

The massive improvement of the arrival of migrants to Europe since 2015 puts its members in front of an unprecedented integration challenge.

For addressing this challenge, private initiatives flourished all over Europe to support the national schemes in meeting in urgency the needs of the migrants and refugees arriving at different places.

Among them, organizations working with social inclusion / training / work integration of disadvantaged people, were confronted very closely with the specific social and economic needs of low qualified migrants and refugees and mobilized to develop new adequate training and accompaniment practices and/or devices.

### **AIM AND OBJECTIVE OF PROFINT**

On this basis, the main AIM of PROFINT project is to support the organizations and their operatives in setting up and implementing their Training and Accompaniment devices (TA-devices). The CONCRETE OBJECTIVE is to produce a professional resource that can be used in different professionalization contexts by concerned operatives and project leaders, in order to collectively improve their training and accompaniment practices.

### **HOW IT WORKS**

The PROFINT PARTNERSHIP will identify SUCCESS FACTORS and develop a formal framework (PROFINT MODEL) for setting up and implementing successful TA-devices for refugees and migrants.

It will further develop a TRAINING KIT addressed to staffs involved in the implementation of TA-devices (trainers, coaches, tutors) to be tested in the continuation of the project.

It will then construct METHODOLOGICAL CASES from the actions/new practices developed in connection to the tested training.

All these intermediate results, together with a collection of actual good practices, will be refined and integrated into the targeted final output (PROFIT GUIDELINES AND TOOLKIT).

The project activities duration is 27 MONTHS.

## FINAL EXPECTED OUTCOMES AND PRACTICAL RESULTS

### Outcomes:

Developed competencies of the partner staffs

Developed insights by other organizations collaborating on the partners TA-devices

Better integration prospects for the participating beneficiaries

The targeted **final tangible result** of the project is a "professional resource" to be autonomously used by individuals or groups of professionals (in e.g. training sessions, pair meetings, project team building) for developing their competencies in training and accompanying refugees and migrants toward social and professional integration.

It will include GUIDELINES for setting up and implementing such TA-devices for refugees and migrants, and a TOOLKIT, even including different frameworks for training the professionals.

## THE PARTNERSHIP

The partner organizations work with and have key competences in accompanying and training low qualified adults and often people in situation of great exclusion.

It's why they are among those who engage in setting up initiatives for accompanying the social and economic integration of refugees, positioning on these devices young adults with low skills and qualification, and with very different needs, depending of their background and social situation and also the different levels they have reached in mastering the national language.



### MISSION LOCALE DE VILLEURBANNE – France

<https://fr-fr.facebook.com/MissionLocaleVilleurbanne/>

#### Contact person

Mamadou Dissa - [m.dissa@mlve.org](mailto:m.dissa@mlve.org)



### MCG MANAGER CONSULTING GROUP SOC. COOP. – Italy

[www.mcgformazione.it](http://www.mcgformazione.it)

[info@mcg.coop](mailto:info@mcg.coop)

#### Contact person:

Laura Gili – [laura.gili.mcg@gmail.com](mailto:laura.gili.mcg@gmail.com)



### Tikitut-FLU (Tikitut community-based tourism) - Sweden

[www.tikitut.se](http://www.tikitut.se)

#### Contact person

Katrin Hakopian - [katrin@tikitut.se](mailto:katrin@tikitut.se)

socialinnovation



**SOCIALINNOVATION – France**

[www.socialinnovation.fr](http://www.socialinnovation.fr)

**Contact person**

**Catherine Belotti – [catherine.belotti@socialinnovation.fr](mailto:catherine.belotti@socialinnovation.fr)**

Co-funded by the  
Erasmus+ Programme  
of the European Union

